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**Abstract** (Times New Roman, 12 pt. , alignment in block, spacing 1,5)

**Purpose**: **Max. 100 words!** What are the reason(s) for writing the paper? What are the aims of the research?

**Design/methodology/approach**: **Max. 100 words!** How are the objectives achieved? Include the main method(s) used for the research. What is the sample? What is the approach to the topic and what is the theoretical or subject scope of the paper?

**Findings**: **Max. 100 words!** What was found in the course of the work? This will refer to analysis, discussion, or results.

**Research/practical implications:** **Max. 100 words!** What outcomes and implications for practice, applications and consequences are identified? What changes to practice should be made as a result of this research/paper? What are the suggestions for future research?

**Originality/value**: **Max. 100 words!** What is the original contribution and main added value of the paper?

**Keywords: key word, key word, key word (3-5)** Supply up to five keywords for tagging the paper when archived in the database. Avoid overarching terms like "Management" unless the paper discusses the topic with such a wide focus. Use the most common term for a concept. Do not make up new terms for an old concept.

**JEL Codes: JEL Code, JEL Code, JEL Code (2 – 3).**  Find the most suitable JEL codes according to the classification of the Journal of Economic Literature ([JEL Codes](https://www.aeaweb.org/econlit/jelCodes.php?view=jel)).

**Introduction (Times New Roman, 14 pt., bold)**

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